**Equality and diversity monitoring form**

The Cinnamon Trust wants to meet the aims and commitments, which includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The Trust needs your help and co-operation to enable it to do this.

The information you provide will stay confidential and be stored securely and limited only to staff in Human Resources.

Please return the completed form together with your application via email or in an envelope marked ‘Strictly Confidential’ to Marie Exelby, PA to Chief Executive, The Cinnamon trust, 10 Market Square, Hayle TR27 4HE

**Gender**  Man [ ] Woman [ ] Non-binary [ ]

If you prefer to use your own term, please specify here ………………………….

**Date of Birth** (DD/MM/YYYY) ………………….

**Age** 16 – 24 [ ] 25 – 29 [ ] 30 – 34 [ ] 40 – 44 [ ]

50 – 54 [ ] 55 – 59 [ ] 60 – 64 [ ] 65+ [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

English [ ] Welsh [ ] Scottish [ ] Northern Irish [ ] Irish [ ]

British [ ]

Any other white background, please write here: ………………………….

**Other ethnic groups**

Caribbean [ ] African [ ] Asian [ ] Indian [ ] Pakistani [ ]

Bangladeshi [ ] Chinese [ ]

Any other ethnic group, please write here: ……………………………

**Do you consider yourself to have a disability or health condition?**

Yes [ ] No [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ then please discuss with the manager running the recruitment process.

**What is your current working pattern?**

Full-time [ ] Part-time [ ]

**Have you a flexible working arrangement?**

None [ ] Flexi-time [ ] Staggered hours [ ] Term-time hours [ ]

Job-share [ ] Flexible shifts [ ] Compressed hours [ ]

If other please write here: ………………………………..

**Do you have caring responsibilities? If yes, please tick all that apply**

None [ ] Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]

Primary carer of disabled adult (18 and over) [ ]

Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role [ ]